

## MSIN Conference 2022: Speaker Biographies



### **Professor Dame Sara Thornton DBE QPM**

Professor Dame Sara Thornton DBE QPM focuses in the Rights Lab on research in the area of prevention, business responses, supply chains, and the role of the financial sector in tackling modern slavery. Her work also has a focus on policy-relevant modern slavery research and achieving impact from research evidence in national and international contexts. Dame Sara completed a three-year term as the UK Independent Anti-Slavery Commissioner in April 2022, a role in which she spearheaded the UK's fight against human trafficking and modern slavery. She joined the Metropolitan Police Service in 1986. During her 33-year career within policing she served as Chief Constable of Thames Valley Police from 2007 until 2015. She was the first Chair of the National Police Chiefs' Council from 2015 to 2019. She was awarded the Queen's Police Medal in 2006, made a Commander of the Order of the British Empire in 2011 and a Dame Commander of the Order of the British Empire in 2019. She has been recognised with a Career Achievement Award from the Police Training Authority Trustees and the Sir Robert Peel Medal for Outstanding Leadership in Evidence-Based Policing. She is an honorary Air Commodore in the Royal Air Force supporting the work of the auxiliary police squadron, Chair of the Government Skills and Curriculum Unit Leadership Advisory Board, and a trustee and board member of the Police Foundation.



### **John Shropshire OBE**

After gaining a BSc Hons in Agriculture at Newcastle University in 1976, John joined the family farming and marketing business which had been founded by his father in 1952. John is Executive Chairman of the G's Fresh group of companies which now has sales of £550m per annum in the UK, Europe, West Africa and the USA, and employs c.9000 people. Integral to its business is its expertise in growing and together with members of the G's Grower Producer organisation, grows c.14,000 hectares of salads and vegetables in the UK, Czech Republic, Poland, Spain and Senegal. The business also produces several thousand hectares of arable crops including maize for an anaerobic digestion plant which produces all the energy needs for the group's mushroom farm. Day to day management is now in the hands of the next generation including John's three sons.



### **Paul Willgoss**

Paul was until very recently the Technical Director at Marks and Spencer where he had responsibility for their ESG agenda amongst other things. Whilst in this role he and John Shropshire encouraged and then led the creation of MSIN. Paul has remained as Co-Chair since leaving M&S to ensure continuity through to the end of the first phase of the Network. Paul is now consulting to food and farming businesses in the UK and Internationally.

**We are grateful to all the speakers for giving willingly of their time, insights and expertise to support the conference of the Modern Slavery Intelligence Network**



### **Ian Waterfield**

Ian is the Director of Operations for the Gangmasters and Labour Abuse Authority, a UK government agency addressing modern slavery, human trafficking and exploitation of workers, working closely with public/private sectors, cross governments and national and international law enforcement agencies. Prior to this Ian enjoyed a 32 year career in policing as a Chief Officer, Head of Crime, Senior Investigating Officer, and former head of Serious and Organised Crime, leading complex and multi-agency major organised crime investigations. He was part of the team which recovered Nottinghamshire Police from special measures and led the performance and change programme that saw the force deliver the largest crime reductions nationally for the three years of his tenure and crime at its lowest levels for 35 years. He is a member of the National Police Chiefs Council Witness Protection Project which has delivered a revised and sustainable approach to protecting those persons who require protecting from those they give evidence in court against. Until recently Ian was also a member of the NPCC Homicide Working Group identifying and recommending good practice for dealing with murder and other major incidents.



### **Derek Wilkinson**

Derek is based in Warwickshire and is Managing Director and a shareholder of Sandfields Farms Ltd (part of The Shropshire Group). Sandfields Farms, which was set up in 2007, is a farming business growing over 5000 acres of salads and vegetables for the major retailers, and employing more than 1,500 staff across Warwickshire, Worcestershire, Kent, Sussex and East Norfolk. Sandfields also grow over 1500 acres of combinable crops in rotation and their land base is predominantly rented from a whole range of landlords and farmer “partners” ranging from small to very large. In 2011 he set up the West Africa Farms business in Senegal, for the production of 1000 acres of winter salads for the UK market. Derek sits on the BBC rural affairs advisory committee and is Vice Chairman of the NFU Horticulture and Potato Board. Coming from a family farm, Derek has been involved in farming all his life. He studied Agriculture at Harper Adams University and graduated in 1989.



### **Vicky Dodman**

Vicky is the Human Rights Lead for Foods for Marks & Spencer, where she is responsible for driving the human rights strategy and delivery of the programme. Vicky has a strong personal and professional commitment to drive responsible business practices and relishes opportunities to create greater accountability and influence business practices on human rights. She has taken leadership positions within the industry, playing an active role on several steering groups and as board member of the Food Network for Ethical Trade (FNET). Prior to joining M&S she was the Programme Director of the Corporate Human Rights Benchmark (CHRB), taking it from its inception to launching its first results and becoming an independent company in March 2017.



### **Paul McNulty**

Paul is the UK & Europe Programme Director with Hope for Justice. He has a combined experience of over 13 years in a safeguarding and investigative capacity, with enhanced focus on modern slavery and serious organised crime. Paul has public, private and third sector experience of addressing the immediate needs of survivors and of the prevention measures required to counter the evolving tactics used by traffickers. A former rough-sleeper, and survivor of child physical abuse; he uses his personal experiences to inform his response to protecting those vulnerable to abuse, and to influence perspectives on perceived vulnerability.



### **David Camp**

David is Chief Executive of the Association of Labour Providers (ALP), the trade association promoting responsible recruitment and good practice for organisations that supply the workforce to the food supply chain. ALP's labour provider member businesses supply approximately 75% of the temporary contingent workforce into UK food growing and manufacturing, with many of these progressing to form the permanent industry workforce. David also runs the human rights consultancy allianceHR Ltd and is founder and Chair of the global not-for-profit social enterprise Stronger Together, which now incorporates Fast Forward, Clearview and the Responsible Recruitment Toolkit, all of which seek to promote and embed ethical business practices, support the rights and voice of workers, and strengthen responsible sourcing and recruitment in supply chains.



### **Simon Bowyer**

Simon joined Concordia in April 2019, and is now the Chief Executive Officer (CEO). After many years working with SMEs to improve their finances and cashflows, Simon now enjoys working in the charity sector.



### **Quintin Lake**

Quintin is Co-founder and Director of Fifty Eight, who bring together insights, research and technology to address the challenges of modern slavery and improve working conditions in global supply chains - to ensure good work for people, free from exploitation. One of their key technology solutions is the [Just Good Work](#) platform, which aims to create better pathways to employment for migrant workers.



### **Courtenay Forbes**

Courtenay is a human rights manager at Tesco, leading their modern slavery strategy as one of their four human rights priority pillars. Courtenay manages risks within Tesco's supply chains and own operations and leads investigations on allegations of modern slavery when they arise. Courtenay has a broad background in international development and human rights and has specialised in modern slavery for the past 5 years, previously working on high-priority casework received through the national Modern Slavery & Exploitation Helpline.



### **Beverly Dixon**

Beverly is Group HR Director at G's Fresh, one of Europe's leading producers of salads and vegetables. Appointed to the role in 2008, Beverly is actively involved in talent acquisition and development of future leaders through an in-house international graduate and apprentice training scheme, as well as accredited leadership programmes. At the same time, she champions sound ethical working practices and Human Rights throughout the supply chain. Prior to joining G's Fresh, Beverly held a number of senior consultancy and in-house HR roles, including as a Head of HR with Marks & Spencer. Beverly holds Non-Executive Directorships at Haygrove, MM Flowers and is a Trustee of TIAH (The Institute of Agriculture and Horticulture). Beverly is a fellow of The Chartered Institute of Personnel and Development (CIPD), holds a BSc in Agriculture from Newcastle University, and an MBA from Cass Business School in London, where she is a guest lecturer.



### **Richard Hart**

Richard is a finance partner at Freshfields Bruckhaus Deringer LLP, based in the London office. His clients include a range of global banks and corporates, and he focuses on a range of structured finance and derivatives products.



### **Mel Miles**

Mel is Head of Human Rights at Greencore Group Plc – a large UK food manufacturing business. He has been engaged in a range of roles within the food industry for over twenty years, with an emphasis on the social and ethical agenda of the agri-food chain. Priorities are welfare within global supply chains, modern slavery and collaboration to combat worker exploitation. He has been involved with a number of industry organisations and collaborative projects, and is currently a Board member of the Food Network for Ethical Trade.



### **Rob Richardson**

Rob is the Head of the Modern Slavery and Human Trafficking Unit in the National Crime Agency. Rob has over 20 years' experience in law enforcement working in intelligence in HM Customs & Excise, the Serious Organised Crime Agency and the NCA since it was created in 2013. The NCA is responsible for leading the UK response to serious organised crime and Rob is the MSHT threat lead acting as an advocate for the threat and ensuring a coordinated domestic and international response.



### **Andrew Wallis OBE**

Andrew Wallis is the CEO of anti-slavery organization Unseen, which provides safe housing and other services for survivors of trafficking, runs the Modern Slavery Helpline, and works with businesses and others in the eradication of slavery. Andrew chaired the landmark Centre for Social Justice report 'It Happens Here', widely acknowledged as the catalyst for the UK Modern Slavery Act of 2015, which he also advised on the development of. He was awarded an OBE that year. The job has presented him with challenges as diverse as building flat-pack furniture for Unseen's first safe house, to advising global businesses on how to address slavery in supply chains. He has been described as 'the loveliest disrupter you could hope to meet.'



### **Ruth Dearnley OBE**

Ruth became CEO for STOP THE TRAFFIK in May 2008 after participating in its formation in 2005. With a law degree and background in education, she inspires and enables people to transform the world around them. Ruth believes that STOP THE TRAFFIK's working model demonstrates the unique power of bringing people and technology into harmonious relationship for good for all, imaging a different future where good can prevail.



### **Steve Gibbons**

Steve is a co-founder of Ergon and has over 25 years' experience in labour and human rights issues. He has consulted to major international institutions, multinational companies, not-for-profit organizations and trade unions, including the ILO, World Bank Group, the European Commission, FIFA and FCDO. He has worked in more than 20 countries across sectors including sports, oil and gas, mining, retail, agribusiness, finance, and clothing and merchandise supply chains. Steve has particular expertise in facilitating human right due diligence, stakeholder dialogue and in devising and managing grievance and dispute resolution mechanisms in line with the UN Guiding Principles and emerging legislative requirements. Before Ergon, Steve was head of employment law at Incomes Data Services, which was then the UK's largest labour relations research centre. He is a UK-qualified lawyer, a regular conference speaker and was the co-founder of the UK's first podcast drive online training company for lawyers, CPDCast®.